Smart Recruitment Manager

- **Reduce Time to Hire**
- **Reduce Administrative Duties**
- **Lower Recruitment Costs**
- **Increase Quality per Hire**

Smart Recruitment Manager is a highly configurable, scalable & user friendly web-based Applicant Tracking System/Recruitment Management System. It is user friendly, flexible to fix around your hiring process and continuous product advancements are made to the system.

Features of Smart Recruitment Manager

Smart Recruitment Manager covers the complete process of creating a job vacancy, designing customized application forms for different vacancy, the candidate applying for a job, the recruitment manager evaluating the candidates, scheduling interviews, ranking the candidates depending on various interviews conducted, shortlisting candidates and recruiting the candidate.

- **Job Posting - Create Customized Application Forms using XML based form builder**
- **Send various emails and interview call details to candidates using standard customized email templates**
- **Advanced Search facility to search for applications**
- **Prefiltering of candidate applications**
- **Applicant ranking - rate the candidates on different stages of recruitment process**
- **Dashboard - Complete overview of live job vacancies, number of applications received, Number of candidates shortlisted, Number of interviews conducted/scheduled etc**
- **Multiuser and Permission based access**
- **Selected candidates login**
- **Consultant/Recruitment agents login facility**

Multiple Users would be able to login to smart recruitment manager. The access to each functionality is controlled by different permissions so that an administrator of the system can create users with different access rights.

The system tracks the complete process the applicant goes through before getting hired. Various documents and questionnaire related to vacancy or job postings can be maintained for current usage and future references.

Advanced Search and various Customized reports are provided as per the customers requirements. Smart recruitment manager can be integrated into you existing system and also customized to match your hiring process.

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